



THE ACADEMY OF MANAGEMENT NIGERIA (TAMN) NEWSLETTER

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EDITOR'S NOTE

I am highly delighted to welcome you to volume 3, number 2, a special edition of the Academy Newsletter. This edition features noteworthy news on appointments of members to lofty positions within and outside their university frontiers. As a way of projecting and encouraging hard work, this edition also captures news of the latest promotion of members to Associate and Professorial cadres. The inaugural lectures of distinguished Professors who have attained zenith heights in their academic careers were reported in this exciting edition. With a firm commitment to keep you up-dated of news worthy activities relating to departments and programmes in management sciences, this unique edition captures life changing events that took place in our universities. Our newsletter would be worthless without your inputs, therefore, we use this medium to solicit for news worthy articles and discourse on the latest developments and achievements in the field of management sciences to be forwarded to tamnigeria@yahoo.com. For more info visit our website - www.tamn-ng.org.

Dr. (Mrs.) Odia, E. O.
Publicity Secretary
(Editor)



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Professor Aloy Chinedu Ezirim flanked on both sides by Executive Council member of The Academy of Management Nigeria at the presentation of his Inaugural Lecture, the 139th lecture in the series of Inaugural Lectures of the University of Port Harcourt on the 29th of June 2017.

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THE FACULTY OF MANAGEMENT SCIENCES, NNAMDI AZIKIWE UNIVERSITY CELEBRATES 25 YEARS SILVER JUBILIEE *More on Page 6*

The Faculty of Management Sciences, Nnamdi Azikiwe University, under the Deanship of Prof. Anayo D. Nkamnebe, hosted her maiden edition of Professor Pita Ejiofor Annual Frontier Lecture in Management Sciences on the 25th July, 2017. This event was chaired by His Excellency, Chief (Dr.)

Chukwuemeka Ezeife, OFR, Former Executive Governor of Anambra State. The three in one event also featured a festschrift in honour of Professor Ejiofor and 25 years Silver Jubilee. The inaugural lecture was delivered by an eminent personality, Professor Barnabas A. Agbonifoh, President, The Academy of Management Nigeria.

Vision: To continuously be on the cutting edge of management thought and practice for the benefit of mankind.

UNIBEN Hosts the 5th Lecture Series in Honour of

Prof. Adebayo Akerele

The Faculty of Management Sciences, University of Benin, headed by the Dean, Prof. P. O. Eriki, organized her 5th lecture series in honour of late Prof Adebayo Akerele, TAMN's first President on the 28th July, 2017. The lecture held under the distinguished chairmanship of Akinwumi Adesina, President, African Development Bank. The Chief Host, Prof. F. F. O Orumwese, the Vice Chancellor was represented by the University DVC Academics welcomed and wished participants fruitful deliberation.

The theme for the event was titled: Collective Inclusion for Nation Building. Among the guest speakers was Professor Prince Famous Izedonmi, who presented a paper on: "Entrepreneurship education: A critical need for Nigeria, today and tomorrow". In his presentation, the eloquent Professor argued in support of a paradigm shift in our tertiary educational institutions curriculum. His paper advocates for a strong presence and content of entrepreneurial education which should be jointly driven by the tertiary educational institutions and the industry in the country. He made a clarion call for a symbiotic marriage between Gown and Town as a genuine effort in addressing the three macroeconomic problems of unemployment, underemployment and poverty among tertiary institutions graduates. Professor Izedonmi in the course of his lecture

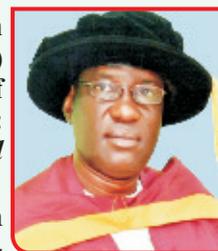
raised some provocative issues to propel employees towards entrepreneurship. The issues are: every employee is a servant who is 'weighed' and 'barred' on a salary scale; all employees are dispensable and temporary and being an employee will not necessarily make you financially free but entrepreneurship does.

At the end of the ceremony, five eminent personalities were given awards for distinguishing themselves in their various fields of endeavours. Among them are: Alhaji Umaru Ibrahim (FCIB, mni) Managing director, Nigeria Deposit Insurance Corporation (NDIC) and the Chief of Staff, Edo State Government in the person of Akerele, Taiwo Francis.



Export Business Dynamics: Cassava, the New Black-Gold Initiative
Professor Aloy Chinedu Ezirim

Professor Aloy Chinedu Ezirim, Professor of Marketing, in the University of Port Harcourt has delivered the (139th) one hundred and thirty-ninth lecture in the series of Inaugural Lectures of the University. The lecture titled: "Export Business Dynamics: Cassava, the New Black-Gold Initiative" was delivered on the 29th June 2017.



The central focus of Professor Ezirim's lecture was on how Nigeria can diversify her economy from the mono-petrol source of income to explore the production of cassava. He noted that cassava alone, as a versatile and dollar magnet crop, can take the country far, based on its present global demand. Today, Cassava has over 2000 uses the world over. **Professor noted that cassava tuber can be processed for human consumption in the following ways:** Garri and flour - Flour for Amala or fufu (Yoruba), Akpu (Igbo), Tuwo (Hausa), Snacks, e.g. tapioca (consumed in the South East and Niger Delta). *Cassava tubers can also be processed into chips and pellets, starch, flour and ethanol.* Professor Ezirim also educated the audience of the medicinal value of cassava. For instance, the bitter variety of Manihot root is used to treat diarrhea and malaria; the leaves are used to treat hypertension, headache and pain; Cubans commonly use cassava to treat irritable-bowel syndrome; the paste is eaten in excess during treatment. As cassava is a gluten-free natural starch, there have been increasing incidences of its appearances in Western cuisine (style of cooking) as a wheat alternative for sufferers of celiac disease. Additionally, cassava is used worldwide for animal feed. Outside these uses, cassava (tapioca) chips have gradually become a major source of ethanol production.

Professor Ezirim happily informed the audience of the exploit made by IITA, Ibadan in extracting oil from cassava seeds. Though the oil is yet to be developed into an edible level, but it has been confirmed that it can be used for making soap and for some pharmaceutical products.

Gleaning from Pastor Segun Adewumi (President, Nigeria Cassava Growers Association) interview with Caleb Onwe of New Telegraph Nigerian Newspaper-Sept 30, 2016), Professor Ezirim found that "Nigeria can earn more than N15trn annually from cassava". He went further to say if Nigeria can invest five million to cultivate the unused 84 million hectares of arable land to producing cassava, the nation will get 200 million metric tons of cassava and that 200 million, if you look at the industrial factors, at the ratio of four tons of fetch cassava root to one ton of cassava starch, you will get up to 50 million metric tons of starch. And the same value can also be obtained from other byproducts of cassava, which we can process and export to earn foreign exchange. Professor Ezirim observed that in spite of many policies geared towards developing the potential of cassava, appreciable progress is yet to be realized.

Among the challenges plaguing entrepreneurial effort in growing and processing cassava, he mentioned the following: **lack of reliable facilities for processing – he stressed the need for a Cassava Commission or a Specialized Committee under the Ministry of Agriculture and Rural Development (MARD) to drive the cassava programme at economic cost of production.** To create massive jobs, **he also said there is need to promote cottage industries in the rural areas where this cassava is produced to encourage mechanised agriculture/farming in Nigeria (organic farming and bio-technology).** **The need for youth empowerment through cassava farming initiative /programme was also noted. As part of his recommendation, he advised against selling of cassava chips as this would plunge the nation into slave mentality like the case of crude oil: Nigeria and China.** In conclusion, the inaugural lecturer made a clarion call on everyone in Nigeria to join and support this "Cassa-Gold" Economy Crusade.

As one of our members, the Academy of Management Nigeria was ably represented by two members of the exco: Professor Anayo Nkamnebe, Dean, Faculty of Management Sciences, Nnamdi Azikiwe University, Akwa and Dr. Mande Samaila, Dean of Post Graduate School, National Open University. At the end of the Inaugural lecture, Professor Ezirim was presented a befitting card from the Academy.

FEDERAL UNIVERSITY OTUOKE HOLDS PUBLIC LECTURE

By Dr. Cletus Akenbor

The Faculty of Management Sciences of the Federal University Otuoke, Bayelsa State held her maiden public lecture on the 28th of June, 2017 on the topic “ Making a Success of Agricultural Entrepreneurship in the Niger Delta” with Mr. Rodgers I. Obubo as guest lecturer. The public lecture, which was hosted by the Dean of the Faculty, Professor Barnabas A. Agbonifoh attracted dignitaries' from all walks of life including members of the academic community, captains of industry, policy makers, entrepreneurs and government functionaries. The Vice Chancellor of the University, Professor Seth Accra Jaja and his counterpart

of the Federal University Gashua were also in attendance. The guest lecturer, Mr. Rodgers I. Obubo, brought his wealth of experience in agriculture and entrepreneurship to bare during his presentation. He affirmed that the Niger Delta is blessed with abundant natural resources apart from oil which have not been fully utilized and cautioned the over-dependence on oil. Mr. Rodgers reiterated the need to diversify into agriculture as the mainstay of the economy. He suggested some areas of agricultural entrepreneurship to include cropping system, poultry farming, fish farming, snail farming, mushroom farming, among others. Mr. Rodgers also identified a few funding sources to make agricultural entrepreneurship a success.

The Focus of Research

BY PETER OKOEGUALE IBADIN (PhD) - (ASSOCIATE PROFESSOR)

Research can be achieved or seen in varied ways with differences in the process of arriving at the output may be different. Research is broadly defined as the process of systematically obtaining accurate answers to significant and pertinent questions by use of scientific method of gathering and interpreting information. Some deductions can be made from this definition and other definitions (Balsley & Clover, 1988; Selltiz, Wrightsman, & Cook, 1976 and Agbonifoh & Yomere, 1999). Some deductions from this description include:

- Research is a process. By this, research is procedural, sequential and interrelated
- research is systematic,- methodical, planned with thoroughness and painstakingness
- research is designed to answer questions that are sufficiently relevant to warrant expenditure of time, resources and effort
- research involves data gathering, analysis and interpretation
- research seeks to reveal relationships

Research can be conducted for different purposes. We may choose to categorize these purposes as broad and specific. The Broad Purposes are:

- Exploratory: This is where a researcher has an idea or has observed something and seeks to understand more about it. Exploratory research can come in two main forms: one, either as a new topic or look at a topic in a new angle. A new topic is often unexpected and startling in its findings. New angles can come from new ways of looking at things, either from a theoretical perspective or a new way of measuring something.
- Descriptive: This is an attempt to explore and explain with additional information about a topic already explored. '
- Explanatory: This is an attempt to connect ideas

to understand cause and effect, to explain what is going on.

The above broad purposes can be disaggregated into some defined specific purposes. According to Sax (1979), Agbonifoh and Yomere (1999); Osaze and Izedonmi (2003), Izedonmi (2016) and Ibadin (2017), such specific purposes (or objectives) for which research is conducted include:

1. Validation/clarification/reconstruction of an existing theory-
2. Clarification/resolution of contradictory findings/relationships-
3. Correction/resolution of conflicting opinions-
4. Correction/improvement of a faulty methodology-
5. Correction of a wrong use of or inappropriate (or test) statistic-
6. Provision of solution to a practical problem-
7. Testing and verification of new and existing knowledge-
8. Expansion of the frontiers of knowledge-

It is instructive to note that a particular research may be undertaken to fit into all or any of the above purposes. In other words, there may be an overlap.

The research problem is the topic that requires an investigation, or a study, whether descriptively or experimentally. It is the focus or reason for engaging in the research. It is typically a topic, phenomenon, or challenge that one is interested in and with which one is at least somewhat familiar.

A research problem can be derived from the critical review of the literature which enables the researcher familiarize himself with the current state of knowledge, with concepts, theories, major variables, conceptual and operational definitions with problem and hypothesis that others have studied.

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APPOINTMENTS, PROMOTIONS & ACHIEVEMENTS

DR. SUNDAY A. ADEBISI

Dr. Sunday A. Adebisi; TAMN South-West Coordinator was appointed as the Coordinator of the Entrepreneurship and Skills Development Centre (ESDC) of the University of Lagos in April 2017. A case entitled: "CAVERTON: hovering into African markets through international strategy", written by



Dr. Sunday Adebisi in collaboration with Mr. Adeniyi Olanrewaju (his Ph.D. Student) emerged the winning case for the 2016 edition of the EFMD Case Writing Awards Competition in the African Business Cases Category. The prize for the EFMD Case Writing Awards 2016 was sponsored by China Europe International Business School (CEIBS). The Awards were received in Berlin, Germany.

Dr Adebisi was also recently promoted to the position of Associate Professor in the Department of Business Administration in University of Lagos. The University Community has celebrated the achievements of Dr Adebisi as well as TAMN Family

DR. (Mrs) GLADYS NWOKOYE

Mrs. Gladys Anwuli Nwokoye (Ph.D) obtained her Ph.D in Financial Management from the University of Benin, Benin City, in 2014. She was once the coordinator of Insurance programme in the Department of Banking and Finance in the University of Benin. Her wealth of experience centres on Corporate Financial Management, financial econometrics, as well as investment analysis. Her research areas is focus mainly on Financial econometrics, corporate financial performance, risk management, Tax reforms, financial sector performance and investment analysis issues, especially within developing countries (emerging markets). She has over twenty (20) journal articles, conference papers, seminar presentations and dissertations. She has presented six (06) scientific papers at International conferences held outside Nigeria. She is a member of many recognized professional bodies both in Nigeria and abroad. She is a member of Nigeria Computer Society (MNCS), a member of Chartered Institute of Bankers of Nigeria (MCIBN), a member of Organisation of Women Scientists in Developing Countries (MOWSD), a member of Academy of Management Nigeria, member of Forensic Research Centre, Uniben, and a fellow of the Institute of Data Processing Management (FIDPM) in London. She is currently the Head of Department of Banking and Finance, Faculty of Management Science, University of Benin.



PROFESSOR OWOLABI KUYE

Professor Owolabi Kuye; a member of The Academy of Management, University of Lagos and the immediate past Head of Department of Business Administration was appointed the Dean of Faculty of Business Administration in August 2017 and he has since assumed this position. TAMN congratulates and wishes him a successful tenure in office.



DR. GADO NUHU DOGARA

Dr. Gado Nuhu Dogara of the Faculty of Management Sciences, Bingham University, was recently promoted to the rank of an Associate Professor of Management. The Academy celebrates her Member.

DR. ANDREW E. TAFAMEL

Dr. Andrew Ehiabhi Tafamel was born on 3rd August at Benin City, Edo State. A graduate of Department of Business Administration, University of Benin (1998), he also holds an MBA (2001) and a Ph.D (2012) in Business Administration from the same Department.



Dr. A.E. Tafamel joined the Department of Business Administration as Graduate Assistant in August, 2002 and was promoted to the Rank of Associate Professor in October 2016. He has published several peer reviewed articles in National and International Journals on Business Administration, Finance, Management and Entrepreneurship.

In recent years, he has attended International conferences in the UK, USA, Ghana and South Africa, among others. He has also presented several conference and seminar papers in the field of Business Administration, Finance, Management and Entrepreneurship. He is an associate member, institute of Entrepreneurs of Nigeria, Fellow, Strategic Institute for Natural Resources and Human Development (FRHD), Member, The Academy of Management Nigeria.

From July 1st 2014 to June 30th 2016, he was the Ag. Head, Department of Business Administration, Faculty of Management Sciences, University of Benin, Ugbowo Campus, Benin City. He is currently, the Assistant Dean, Faculty of Management Sciences, University of Benin. His major areas of research and teaching interests are Small Business Management/ Entrepreneurship, Production/Operations Management, Quantitative Methods in Business Administration, Management, and Research Methodology. He is happily married with children.

Why Nigeria Relapsed Into Economic Recession

Professor Barisua Fortune Nwinee

Why the Nigerian economy was plunged into biting recession and how to get the nation back on its feet formed the main thrust of the 140th Inaugural Lecture delivered by Professor Barisua Nwinee of the Department of Finance and Banking in the Faculty of Management Sciences.

The over-subscribed lecture held at the Ebitimi Banigo Auditorium on Thursday, July 27, 2017. Guests filled the lecture venue to the rafters quite ahead of time, while the lecture booklet sold out to the delight of the Academic Office.

Speaking on the topic: "Economic Recession in Nigeria: Esau's Syndrome and Irrational Legislative Exuberance," Professor Nwinee, who is Dean of the Faculty declared: "To solve Nigeria's economic recession starts with repealing those laws, going cashless with foreign exchange, and closing all domiciliary accounts in the country."

Professor Nwinee who held his audience spell-bound, stressed the need for the Central Bank to wake up to its regulatory responsibilities by using naira accounts in all international transactions so that Nigerians would have no need for domiciliary accounts that distort the country's economic indicators.

The Inaugural Lecturer noted that "the current problems of the country have accumulated over a long period and recession offered policy makers an opportunity to reflect and act on solving Nigeria's economic problems. Oil is not a factor holding the country back; our economy is suffering from certain underlying weakness that the current low-oil price environment has only exacerbated."

Describing syndrome as a group of symptoms characteristic of a specific problem, Professor Nwinee said: "As a country, we adopted the Esau Syndrome, because we want instant gratification in everything we desire to have. We just have to have it, and we lose our perspective. The Esau Syndrome is the syndrome of now. Whatever we want, we want it now."

"Many of Esau's decisions were based on his impulsive desire for whatever looked good to him at the time. In Nigeria today, Esau's attitude is very common. The citizenry is crying out to the leaders to give it what it wants and it wants it now," he explained. Professor Nwinee listed wrong priorities in conduct, values and religion as some of the ways in which Nigerians were responsible for the current economic recession.

"In finance, the term "irrational exuberance" is used to refer to a situation in which investors are very confident that the price of a financial asset will continue to go up and they lose sight of the fundamental underlying value," the Inaugural Lecturer explained. He decried the plethora of wrong policies that have militated against the growth of the national economy for so long.

"Everybody talks about economic diversification for Nigeria, but as a country, we have failed to link our sectoral policies like education to agriculture, health and the industry. The coherence of plans will, for instance, ensure that our corn and tubers provide the pharmaceutical and textile grade starch to propel local drug manufacturing and value addition in the textile industry," he pointed out, calling for the development of a fiscal framework for the promotion of diversification of the economy to benefit the citizens.

The Professor of Finance and Banking emphasised the need for citizens to be fully involved in a wide range of policy-making activities, including the determination of levels of service, budget priorities and acceptability of physical construction projects in order to tailor government programmes towards community needs and ownership.



He also recommended an aggressively renewed and sustained effort to develop the country's natural endowments in the agriculture and mining sectors to deepen their diversification through value addition. The Inaugural Lecturer also advocated the establishment of modular refineries in the coastal states of the Niger Delta where bunkering was currently on-going with dire implications for the environment.

Professor Nwinee recommended strong legislation to compel successive governments to continue and complete programmes and projects initiated by their predecessors, including a change in the nation's electoral laws, campaign contributions and reduction of the cost of running political parties and governance, amongst others to free scarce resources for national development.

In her closing remarks, the Deputy Vice-Chancellor (Administration), Professor Regina Ogali, who spoke on behalf of the Vice-Chancellor, Professor Ndowa Lale, expressed delight that the Inaugural Lecturer did justice to the topic to the best of his ability.

"I am happy that Professor Nwinee explained to us why and how we got into deep recession and how we can come out of it. I am also happy that he gave us a true picture of the economic situation in Nigeria today. Crucially too, he gave us hope of recovering from the present economic challenges facing the country," she enthused.

The Focus of Research

BY PETER OKOEGUALE IBADIN (PhD) - (ASSOCIATE PROFESSOR)

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Identifying the research problem begins through, first and foremost, a critical review of the literature, one's environment and workplace, one's specialization and experience, technological changes and creativity. In addition, the researcher should familiarize himself with the current state of knowledge, with concepts, theories, major variables, conceptual and operational definitions with problem and hypothesis that others have studied. Such familiarization and critical evaluation throw up aspects of the research that have not been done.

In summary, a well-researched problem must critique previous research works to identify gaps which the current research effort wishes to fill. There is no doubt that research remains the critical hub in development efforts in any society. Very central, however is the ability of any research effort to identify the required direction, a need intended in this write-up. It is advised that future research effort should expand this coast in order to increase knowledge frontiers.

MANAGEMENT YESTERDAY, TODAY AND THE NIGERIAN MANAGEMENT QUESTION

Nnamdi Azikiwe University, Awka, Anambra State is 25 years old. So also is the university's Faculty of Management Sciences which is one of the pioneer faculties of the institution. To celebrate twenty-five years of management sciences at the institution, the faculty organised, among other events, the maiden edition of Professor Pita Ejiofor Annual Frontier Lecture Series in Management Sciences and Festschrift in his honour.

The lecture titled "Management Yesterday, Today and the Nigerian Management Question" was delivered by Professor Barnabas A. Agbonifoh, the President of the Academy of Management Nigeria on July 25, 2017.

According to the guest lecturer who traced the history of Management from ancient times to modern times, management is perhaps the single most important discipline in the world today. He identified the major factors that have influenced the emergence and evolution of management to include the industrial revolution, information and communication technology, the emergence and contributions of management schools, globalisation, economic factors such as competition, social, political and trade union pressures.

He lamented the apparent lack of professionalism in the practice of management in Nigeria today. He identified the key management challenges in Nigeria to include poor implementation of plans, unprofessional and even unethical human resource management practices in organisations, poor attitude to work, poor accountability, preference for foreign product and services, use of fake labels by some local manufacturers, poor supervision, indiscipline, favouritism and abuse of office. Others are short term orientation, poor management of diversity, and poor succession planning.

The author concluded that one way in which Nigerian academics and researchers could be relevant in Nigeria in their chosen management profession is to address the identified challenges and opportunities in the practice of the discipline. He opined that there was need for more research. He admonished that the yawning gap between management theorists/academics in Nigeria and management practitioners should be bridged, pointing out that the apparent mutual suspicion between them should give way to collaboration. In designing their curricula, he advised academics obtain inputs from practitioners. Practitioners should also be invited regularly to participate in teaching and sharing ideas with both staff and students in the form of public lectures, seminars, conferences and workshops.

He called on practitioners to be ready to collaborate with management schools through sponsorship of endowments, research and other projects. He urged them to always grant students and staff access to their organisations for industrial attachment, research, case studies and management consultancy assignments.

In order to improve the quality of management graduates in Nigeria, the guest lecturer admonished educational institutions to summon the courage and political will to weed out students who are unable to cope with their curricula. He also advised that they should take more rigorous and effective measures to identify students, lecturers and non-teaching staff who are involved in any form of examination misconduct with a view to purging them from the system.



Finally, he proposed a management research agenda geared towards testing the following hypotheses:

- (1) Nigerian organisations are sadistic. (They are faster and more interested in implementing decisions that impact negatively on staff than those which are in staffs' favour.)
- (2) Nigerian organisations, in comparison to those in other parts of the world, are underdeveloped.
- (3) Nigerian managers place their own interest above the interest of their organisations. (They feather their nest at the expense of their employers).
- (4) Nigerian workers fit more into the assumptions of Douglas McGregor's theory X than those of theory Y.
- (5) Nigerian managers are not objective in conducting personnel performance appraisal.
- (6) In making decisions, Nigerian managers give more weight to factors that promote mediocrity than those which promote meritocracy.
- (7) Nigerian workers have a tendency to personalise and waste corporate time.
- (8) Nigerian managers and business owners place less value on human resources than on other factors of production.
- (9) Nigerian organisations pay lip service to the kingship of the consumer.
- (10) Nigerian organisations pay little or no attention to workforce diversity management.
- (11) Applications for employment, advances, loans, permission, resources, annual leave, contracts, etc do not get attended to unless the applicant or his/her agent "follows" them up.
- (12) Nigerian managers and workers have little regard for punctuality to work, meetings and other work-related events and engagements.
- (13) Workers believe that it is "wicked" and inhuman for supervisors and managers to adhere strictly to rules, regulations and procedures at work.
- (14) Workers and managers are afraid to speak their minds at work.
- (15) Managers and workers believe that advancement at work depends more on socio-political considerations than on contributions or performance.

APPOINTMENTS AND PROMOTIONS

APPOINTMENT AS DEAN, FACULTY OF MANAGEMENT SCIENCES, UNIVERSITY OF BENIN

PROF. OMOHEZUAUN PETER ERIKI

Omohezuau Peter Eriki is a Professor of Finance and Banking at the University of Benin, Nigeria where he teaches undergraduate and graduate programmes including doctoral students. He has a BSc degree in Economics, MBA and Ph.D in Business Administration. He is a Fellow of The Institute of Entrepreneurs (IOE), Nigeria and Fellow of Academy of Management of Nigeria.



Prof. Eriki is widely travelled and has made numerous presentations to both local and international academic and practitioner audiences and published over 40 journal articles. He has authored several books in various aspects of Finance and Computer Science. He has supervised over 200 undergraduates, 400 MBA and M.Sc Projects and 15 Ph.D Thesis. He has been external examiner to University of Ghana, Ambrose Alli University, Igbinedion University; University of Lagos and currently a visiting Professor to Department of Banking and Finance, Covenant University, Ota.

At various times, Prof. Eriki served the State Government and Private firms in various capacities: Resource Person: the review of Local Government Performance, Cross Rivers State, University of Benin Consultancy Service unit - 2003; Contributor/Columnist on Stock Exchange (Stocks and Yields), Bendel Newspaper Company Ltd – 2006; Consultant – Ondo State Local Government Civil Service Commission – Productivity Improvement Course – Akure (1991); Consultant to NOHI Agro-based Industry, Benin City – Budget Control in Public Enterprises, Benin City among others.

Within the University of Benin, he has served as the Head of Department of Banking and Finance and Director, and Centre for Entrepreneurship Studies. He is presently the Dean, Faculty of Management Sciences, University of Benin.

APPOINTMENT AS DEAN, STUDENT AFFAIRS DIVISION, BENSON IDAHOSA UNIVERSITY, BENIN CITY

Dr. Michael D. OISAMOJE (COREN, MNSE, MNMS, ANIM)

Dr. Michael D. Oisamoje is a Lecturer in the Department of Business Administration, Faculty of Social management Sciences at the Benson Idahosa University. He holds a Bachelor of Engineering degree in Mechanical Engineering, an MBA and a Ph.D in Business Administration, all from the University of Benin. In addition, he holds three Postgraduate Diploma degrees: PGD in Metallurgy from the University of Lagos; a PGD in Business and Industrial Management from Madras, India; and another PGD in Church Ministry from the Benson Idahosa University.



He is a member of several professional bodies and associations. These include The Academy of Management Nigeria (TAMN); The Nigerian Society of Engineers (MNSE); The Council of Registered Engineers, (COREN); Nigerian Metallurgical Society (MNMS); The International Input-Output Association (IIOA), Association for Promoting Academic Researches and Development in Nigeria (APARDN); European Centre for Research, Training and Development; and The International Association for Development and Sustainability (ISDS), Japan

His area of specialization is Operations Research/Quantitative Techniques. He thus lectures courses including Statistical Methods, Quantitative Analysis,

APPOINTMENT AS DEAN, FACULTY OF MANAGEMENT SCIENCES UNIVERSITY OF PORT HARCOURT

PROF. BARISUA FORTUNE NWINEE

Barisua Fortune Nwinee is a Professor of Finance and Banking at the University of Port Harcourt, Nigeria where he teaches undergraduate and graduate programmes including doctoral students. He has a BSc degree in Accountancy and an MBA in Finance, MSc in Monetary Economics and PhD in Financial Economics.



He is a Fellow of the Chartered Institute of Financial and Investment Analysts of Nigeria, Fellow of the Institute of Sales Management of Nigeria, Fellow of the Institute of Independent Marketing Management of Nigeria, Fellow of the Institute of Public Policy Analysis, Associate of the Institute of Corporate Administration of Nigeria, Member of the Academy of Management of Nigeria, Member of the Institute of Chartered Accountants of Nigeria as well as a Member of the Chartered Institute of Bankers of Nigeria.

His work experience of almost three decades spans the manufacturing, construction and the entire financial services sector. Prof. Nwinee is widely travelled and has made numerous presentations to both local and international academic and practitioner audiences and published journal articles. He has authored several books in various aspects of Finance, Banking and Insurance. He currently serves on the Editorial board of several high impact peer reviewed academic journals locally and internationally.

At various times, Prof. Nwinee served the Federal Government of Nigeria as the Chairman, Family Economic Advancement Programme, Rivers State; Special Adviser (Economic and Budget Matters) to the President, Senate of the Federal Republic of Nigeria and as the Senior Technical Adviser to the Minister of State for Finance. He actively participated in the policy formulation of the various on-going reforms of the financial sector of the Nigerian economy, especially the Capital markets and the Insurance Industry.

He has also served on the Board of Directors of several institutions of the Government of Rivers State. He is a United Nations Ambassador for Peace and before his election as Dean; he has served in several University of Port Harcourt Senate and Council committees. He was a Coordinator of the ACIB/B.Sc Linkage Programme as well as Head, Department of Finance and Banking of the University of Port Harcourt.

Production Management and Control, Operations Management, and related courses at both the undergraduate and postgraduate (M.Sc and MBA) levels. He equally supervises research works in these areas/programmes.

Dr. Oisamoje has extensive experience in business and industry where he handled important tasks related to production and project management. In recognition of his innovative and creative skills as well as his outstanding contribution to Engineering in the Area of Design and Innovations, he received a Certificate of Merit from the Ajaokuta Branch of the Nigerian Society of Engineers in 1988.

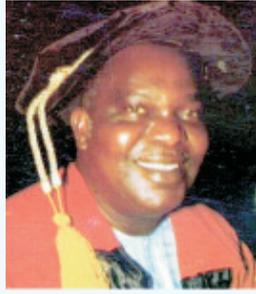
Dr. M. D. Oisamoje has handled many tasks and has been charged with many responsible assignments within and outside the University. He is an ordained minister and Reverend of the Church of God Mission International Incorporated, where he has served as a member of the Board of Missions for over two decades. He is a member of the Governing Board of the Benson Idahosa School of Basic and Applied Studies, and a member of the University's inaugural Consultancy Board.

He has served as the Acting Head of Department at the Benson Idahosa University before being appointed as the Acting Dean of Students in the same institution, a position that he currently occupies.

APPOINTMENTS AND PROMOTIONS

PROFESSOR BEN EMUKUFIA AKPOYOMARE OGHOJAFOR

Professor B.E.A. Oghojafor; the immediate Past President of TAMN was appointed the Deputy Vice Chancellor, Management Services (DVC, MS) in University of Lagos in February 2017 and he was the first Professor from the Faculty of Business Administration to ascend to this Position in the history of the Faculty in UNILAG. He has since been congratulated by friends, colleagues and well-wishers and TAMN is proud of this achievement and wishes him success in his future endeavours.



OBITUARY

PROFESSOR DAVID OKON MBAT (1950 – 2017)

Professor David Okon Mbat was the firstborn in the family of late Okon Mbat Esuauko in Anan Ikono, Uyo Local Government Area of Akwa Ibom State. He was born on Wednesday 19th April, 1950. He was born to the family of late Okon Mbat from the family of Ufot in Afaha Akpan Ekpo, Etinan Local Government Area.



His early steps in education began in Primary School Atiamkpat now in Onna Local Government Area where he came out with distinction in 1963. He then proceeded to Wilcox Memorial School. After the civil war, he completed his secondary education in Etinan Institute. Thereafter, he picked up a teaching job in Ikot Abia in 1971 where he later switched to Cross River State Ministry of Lands, Survey and Town Planning as Inspector of Lands. Professor Mbat secured university admission in Siena Italy to study Banking and Finance and graduated in 1980.

On his return to Nigeria, he picked up a teaching appointment at the University of Science and Technology, Port Harcourt from (1980 – 1981). He later joined the University of Calabar as Lecturer II where he rose to the rank of a Professor of Banking and Finance in 2001. He served humanity at various capacities within and outside the University. He was the Head of Department Banking and Finance between (1995 – 2000); (2004 – 2006). He served as external examiner to University of Cross River State between (1989 – 1991) and Oplythecnic Calabar between (1989 – 1996). He was also a member of NUC accreditation panel and council member Chattered of Banking and Finance CIBN between (1991 – 1996); Chairman, R&D committee CIBN (1992 – 1994). He served as consultant for several companies. Before his demise, he served as Dean, Faculty of Management Sciences – University of Calabar and also the founding Dean, Faculty of Social and Management Science Akwa Ibom State University (2011 - 2012).

Professor Mbat is survived by Mrs Grace Mbat and Mrs Margret Mbat. His marriage was blessed with four children Esther David Mbat, Gideon David Mbat, Mfonobong David Mbat and Enomfon David Mbat. Professor Mbat was a devoted member of the Apostolic Church, Nigeria.

Professor Mbat died early hours of 2nd May, 2017 after a brief illness. May his gentle soul rest in peace, Amen.

DR. PETER O. IBADIN PROMOTION TO THE RANK OF AN ASSOCIATE PROFESSOR

Dr. Peter Okoeguale IBADIN is an Associate Professor of Accounting in the Department of Accounting, Faculty of Management Sciences, and University of Benin, Nigeria. Okoeguale began his lecturing career as a Graduate Assistant in 2002 after voluntarily resigning from the services of the United Bank for Africa, Plc. Dr. Peter Okoeguale IBADIN is an alumnus of both the Federal University of Technology, Owerri, Imo State, and University of Benin, Benin City, Edo State where he obtained his Master of Business Administration (Financial Management) and Master of Science (Accounting) degrees in 2004 and 2006 respectively. Furthermore, Dr. Peter IBADIN who enrolled for his Doctor of Philosophy (PhD) programme in Accounting in University of Benin in 2009 finished the programme in 2013.



Dr. Peter IBADIN is a Fellow Member of the Institute of Chartered Accountants of Nigeria and the Chartered Institute of Taxation of Nigeria. He is also a Full Member of the National Institute of Marketing of Nigeria and an Educator-member of the Association of Certified Fraud Examiners, USA. His areas of focus include :Taxation, Forensic Accounting and Public Sector Accounting, in which he has extensively published in reputable journals, both locally and internationally.

Dr. Peter Okoeguale IBADIN is married and blessed with four children.



FG APPOINTS MANDE MEMBER UI GOVERNING COUNCIL

Dr Mande Samaila was recently appointed by the Federal Government, as a member of the Governing Council of the premier University, The University of Ibadan. Until his appointment, Mande is the Dean, Postgraduate School, National Open University of Nigeria, where he is also an Associate Professor of Marketing in the Faculty of Management Sciences.

Dr. Mande, an erudite scholar of repute, is a Fellow of the Nigeria Institute of Public Relations (FNIPR), a Faculty Member of Nigerian Military School of Public Relations, Bonny Cantonment, Lagos; Fellow, National Institute of Marketing (FNIM), also a Faculty Member, Nigerian Military School of Medical Sciences, Ojo Cantonment, Lagos. He is currently the National Secretary of The Academy of Management Nigeria.